### SAN DIEGUITO UNION HIGH SCHOOL DISTRICT

710 ENCINITAS BLVD., ENCINITAS, CA 92024

#### **BOARD OF TRUSTEES MEETING**

#### **MINUTES**

The meeting of the Board of Trustees of the San Dieguito Union High School District was called to order at 5:30 p.m. on Thursday, February 23, 2006, by President Friedman.

PUBLIC COMMENTS
REGARDING
CLOSED SESSION ITEMS

There were no public comments.

The Board recessed to Closed Session to discuss:

- a. Superintendent's Mid-Year Evaluation
- b. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957 (limited to consideration of the appointment, employment, evaluation of performance, discipline/release, and dismissal of a public employee or to hear "complaints or charges brought against such employee by another person or employee unless the employee requests a public session").
- c. Conference with Labor Negotiators, pursuant to Government Code Sections 3549.1 and 54957.6.

Agency negotiators: Superintendent

Associate Superintendent/Human Resources Associate Superintendent/Business Services

Employee organizations: San Dieguito Faculty Association/

Classified School Employees Association

d. To discuss potential litigation, pursuant to Government Code Sections 3549.1 and 54957.6.

The Board returned to an Open Session in the District Office Board Room, 710 Encinitas Boulevard, Encinitas, California, at 6:36 p.m.

#### CALL TO ORDER

President Friedman called the regular meeting to order at 6:36 p.m. Members and guests were led in the Pledge of Allegiance to the Flag.

Members Present

Linda Friedman, President Deanna Rich, Vice President Beth Hergesheimer, Clerk Joyce Dalessandro Barbara Groth

#### **Administrators Present**

Peggy Lynch, Ed.D. Superintendent

Terry King, Associate Superintendent/Human Resources

Eric Dill, Director of Risk Management

Sue Koehnen, Director of Human Resources

Steve Ma, Executive Director of Business Services

Albert Martin, Director of Instructional Support

Susan D. Gleiforst, Recording Secretary

#### Student Board Members Present

Maggie Roberts, San Dieguito High School Academy

Melissa Sweet, Torrey Pines High School

Heather Alcorn, La Costa Canyon High School

(Substitute for Katie Bendix)

## Student Board Members Absent

Kelly Kean, Canyon Crest Academy

David or Adelle Uhlmeyer, Sunset High School

## Guests

Phyllis Rosenbaum Randa Fast-Medley Debbie Windle Sandra Woodruff

Ellen Trester Cathy Clay
Laura Smith Roman Koenig
Ashley Carrick Jen Bannin
Martha Palmer David Warren

Michael Warren Danie Warren-Angelucci

Ron Tackett Scott Hendries
Kim Crisp Debbie D. Bergman
Rebecca Waddell Jessica Schroeder

REPORT OF ACTION TAKEN IN CLOSED SESSION 5.

There was no action taken in closed session.

APPROVAL OF MINUTES 6A.

Moved by Mrs. Dalessandro, seconded by Mrs. Groth, that the minutes of the Regular Meeting of February 2, 2006,

be approved as amended.

AYES: Dalessandro, Groth, Hergesheimer,

Rich, Friedman

ADVISORY VOTE: Roberts, Sweet

NOES: None ABSENT: None

Motion unanimously carried.

## **NON-ACTION ITEMS**

REPORT/STUDENT BOARD MEMBER 7B. Heather Alcorn, sitting in for Katie Bendix, La Costa Canyon High School, reported on:

- Winter Formal was held, had limo checks to assure a safe and alcohol-free dance
- Cultural Awareness Week is starting on Monday and will help promote different cultures through a series of competitions
- ° Blood Drive will be held on March 7
- The prom planning has been finalized and they hope to have a large turnout

Melissa Sweet, Torrey Pines High School, reported on:

- On February 4, Torrey Pines placed first overall in the Science Olympiad
- ° February 7 and 8, the sophomores came to school to take the CAHSEE while the freshman, juniors and seniors got to sleep in
- ° February 9<sup>th</sup> was Choices Night
- ° February 15 was the textbook evaluation
- ° March 13-17 is the Mr. TPHS competition
- ° March 17 is the Air Bands competition

Maggie Roberts, San Dieguito High School Academy, reported on:

- They had 875 turn out for their Winter Formal, held on the Midway
- ° CIF has started and the boys' and girls' soccer teams won first place, the boy's varsity team got 4<sup>th</sup>, they will play Coronado on Saturday, the girls' team will play Coronado tomorrow night
- ° Track, Lacrosse, Boys' Volleyball tryouts have started
- ° Spring musical starts this weekend
- March 7 is Air Bands
- Battle of the Bands is March 23

TRUSTEE REPORTS 7C.

#### Mrs. Dalessandro reported:

- Several Trustees attended a report from School Services of California on the evaluation of Special Ed. program
- Attended retirement parties for Ms. Cooper-Francisco who is already missed
- Attended the first LAN Committee meeting of the year

- on February 21
- The LAN Committee is planning a breakfast meeting for Legislators in the spring

# Mrs. Hergesheimer reported:

- Saw the play, "The Bourgeois Gentlemen" at San Dieguito Academy
- ° Went to La Costa Canyon on February 9 to see "Our Town"
- Attended the retirement parties for Ms. Cooper-Francisco
- Attended Paul Goldfinger's presentation on Special Education
- ° February 13 went to Oak Crest for the "Browse-In" for the social science textbook
- Visited Torrey Pines High School and a walk-through at La Costa Canyon

## Mrs. Groth reported:

 Today she went to Diegueno and visited classrooms and the Aeries training was going on

## Mrs. Rich reported:

 Attending the retirement parties and the Paul Goldfinger Special Ed. presentation

### Mrs. Friedman reported on:

- In addition to the previously mentioned items, she went to La Costa Canyon High School during the Special Ed. Parent Symposium
- ° Went to the Oak Crest social science textbook adoption "Browse-in"
- Spent a good part of the day at Sunset High School last week and had the opportunity to sit with Mr. Rizzi during the intake of a new student and visit the classrooms with the student
- Toured Adult Education school, stopped in some classrooms, particularly the English Language Acquisition Program

President Friedman stated that before Mrs. Rich's report on the Strategic Plan, she wanted to say that one of the Board appointed representatives spoke with her yesterday about how grateful she was to have been asked to do that. She found the experience to be incredibly inspiring and exciting.

STRATEGIC PLAN REPORT 7D.

Mrs. Rich thanked the Trustees for letting her be the Strategic Plan representative the last two years. She thanked Ms. Cooper-Francisco and Lyn Perino for bringing the group together and for the activities.

Mrs. Rich reported how exciting and rewarding the event was and that everyone seemed to be very impressed with being able to see that the goals are being met.

Mrs. Rich reported on the following five activities that were done:

- 1. What are the three most powerful actions taken in the various areas?
- 2. Review the following titles:
  - a) Curriculum to Academic Excellence
  - b) Citizenship to Ethical Responsibility
  - c) Technology to Integrated Technology
- 3. Establish priorities for second semester
- 4. 2006-07 Move-ahead priorities
- 5. Develop the June 1, 2006 agenda

Mrs. Rich reviewed the responses from the various groups for Activity 1 regarding the most powerful actions.

The second activity provided conversations on changing some of the titles such as: a) curriculum to academic excellence, b) technology to integrated technology. The title of citizenship is being tabled until the 6/1/06 meeting. Mrs. Rich shared the notes from the discussion on the activity regarding recommendation for revised titles.

The third activity, to establish priorities for second semester included the development of a progress report on academic consistency in the major core areas including homework, grading, projects, and rigor. They discussed the two top priorities for semester two regarding student connectedness which included: a) continuing emphasis on expansion of celebration of diversity; and b) sharing Healthy Kids' Survey (HKS) data with students (include student input).

The top two priorities for semester two in citizenship were a) appoint a district-wide task force to draft a code of ethics, and b) evaluate and share data on the READI program.

The move-ahead priorities for the 2006-2007 school year in the area of academic excellence included expanding the definition of "Achievement Gap" to include <u>all</u> students by offering Counseling, Career information, ROP expansion, tutoring, support programs and new programs.

They also developed the move-ahead priorities for 2006-2007 for the areas of Citizenship and Student Connection, along with developing the June 1, 2006 proposed agenda.

## SUPERINTENDENT'S REPORT AND LEGISLATIVE UPDATE 7E.

Dr. Lynch reported that the Legislative Action Network has had their first meeting and are working on revising the LAN Platform. The tentative date for the LAN Legislative Breakfast meeting is Friday, May 5, 2006 at 7:30 a.m.

She also wanted to bring to the Board's attention a proposal from the Torrey Pines Foundation about the "Pathway of Pride" Tribute Wall. Information was provided including a drawing, cost, information, etc.

Dr. Lynch received the "Honoring Our Own" awards dinner invitation which will be held on May 3. We will need confirmations on who is coming. She reported that Ms. Debbie Rowe was selected as the ACSA Region 18 "Confidential Employee of the Year."

The Strategic Plan meeting was a good experience and Dr. Lynch will be working with Ms. Perino to fill the gap for the June meeting and she thanked Ms. Randa Fast-Medley for the organization/detail work she did which brought it all together for the February meeting.

Dr. Lynch reported on the following upcoming activities:

- Parent Rep/Site Council Meeting is on Monday. Mrs. Rich and Mrs. Dalessandro will attend.
- o Mrs. Rich, Mrs. Groth, and Dr. Lynch meeting on Monday with the County Librarian and Solana Beach Librarian about the floating collection.
- Encinitas City/School Liaison meeting will also be held on Monday at 4:00 p.m.
- o The Budget Review Committee will be held next Thursday, March 2.
- ° Friday, March 3, there will be a PTA Forum for Superintendents at Ocean Knoll.
- ° The Career Tech Workshop will also be on March 3.

- Sunday, March 5, will be the WASC Visit at SDA, the reception is from 2:00 to 3:00 p.m.
- ° On March 7 the Mira Costa College and Oceanside breakfast will be held.
- On March 7 there will also be another articulation meeting
- ° The WASC exit interview will be March 8 at 3:30 p.m.

REPORT/ SINGLE SCHOOL SITE PLANS 7F. Mr. Albert Martin, Director of Instructional Support and Ms. Randa Fast-Medley reported on the Single Plan for Student Achievement.

Mr. Martin reviewed the history stating that SB374, effective January 1, 2002, amended Ed. Code 64000 and 64001 to require each school to consolidate all school plans required by programs funded through the Consolidated Application into a single plan, known as the "Single Plan for Student Achievement." School Boards review and approve all site plans.

The Basic Requirement of the Plan was reviewed for the Trustees. The Plan content includes the following

- 1. School vision and mission
- 1. School profile
- 2. Student performance data and summary
- 3. Summary of progress made on 2004-05 Planned Improvement goals
- 4. 2005-06 Planned Improvement Goals includes SMART objectives, strategic and specific, measurable, attainable, results-based, time bound
- 5. Categorical funding/budget estimate
- 6. Signature and assurances page

Ms. Fast-Medley and Mr. Martin reviewed the reasons for the new process as well as the steps that were taken to develop the new process. They attended training at SDCOE, reviewed current site plans and developed action plans. Along with hosting a district-wide School Site Council Training and Site Plan development, they provided on-going training and support as the site councils developed plans, visited each site council at least twice, and worked one on one with SSC members and school administrators.

They shared examples of the goals and objectives

included in the Plan, including time frames, responsible parties, and budget information. The Single Plan for Student Achievement is connected to the Strategic Plan by including goals that directly support the district's Strategic Plan in the following areas: (a) academic excellence, (b) student connection, and (c) staff development.

The next steps are to be reviewed by the board, clarification of any questions or concerns, and approval by the Board of Trustees. They want to initiate an October approval cycle so that it will be from fall to fall.

In closing, Mr. Martin reported that the Single School Site Plans do the following:

- Place programs and activities in action to support all schools
- 2) Support the District Strategic Plan
- 3) Focus resources on meaningful activities that yield verifiable results

The Trustees thanked them for their dedication and hard work on this project and for the information presented.

# ACTION AGENDA/ CONSENT ITEMS

Moved by Mrs. Hergesheimer, seconded by Mrs. Dalessandro, that items #8-19 be approved as written.

AYES: Dalessandro, Groth, Hergesheimer,

Rich, Friedman

ADVISORY VOTE: Roberts, Sweet

NOES: None ABSENT: None

Motion unanimously carried.

## **PERSONNEL**

CERTIFICATED PERSONNEL 8A.

#### **Employment**

<u>Pin Chen</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; <u>Sharon Dasho</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; <u>Christopher Davis</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; <u>Vanessa Duffy</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; <u>Nicole Haller</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; <u>Cami Hayes</u>, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06

Sandra Hayes, 100% Temporary through 6/15/07; Teacher for the 2006-07 school year, effective 8/21/06 Tina Hernandez, 100% Temporary through 6/15/07; Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Scott Huntley, 20% Temporary Teacher for the remainder of the 2005-06 school year, effective 1/30/06 through 6/16/06; Kerri Leonard, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 Brooke Martin, 100% Temporary through 6/15/07: Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Michael Marvil, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Gina Marzo, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Lindsey Olson, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; John "Oly" Norris, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Elise Ochenduszko, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Shannon O'Loughlin, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07: Julie Rais. 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07; Heather Spross, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07: Megan Whittemore, 20% Temporary Teacher for the remainder of the 2005-06 school year, effective 2/06/06 through 6/16/06; Willcox, 100% Temporary Teacher for the 2006-07 school year, effective 8/21/06 through 6/15/07.

## Change in Assignment

Wendy Ohrn, Temporary Teacher, change in assignment from 60% to 100% for Semester II/2005-06 school year, effective 1/26/06 through 6/16/06.

#### Change in Status

<u>Enrique "Jesse" Gonzalez</u>, Counselor, Change in Status from Temporary Employee to Probationary Employee, effective 2/1/06.

#### Leave of Absence

Marie Black, Teacher, 100% Unpaid Leave of Absence for the remainder of the 2005-06 school year, effective 1/17/06 through 6/16/06.

#### Resignation

Kiristi Burningham, Teacher currently on Leave of Absence, resignation from employment, effective 2/14/06; Nikki DiBartelo, Teacher, resignation from employment, effective 6/16/06; Debra Gregory, Teacher currently on Leave of Absence, resignation effective 2/02/06; George Hegarty, Teacher, resignation from employment, effective 6/16/06; Florence Heinze, Teacher, resignation for retirement purposes, effective 6/16/06; Lawrie Johnson-Kueneman, Teacher currently on Leave of Absence, resignation from employment, effective 1/30/06; Naima Leal, Teacher, resignation from employment, effective 6/16/06; Paul Martin, Teacher currently on Leave of Absence, resignation from employment, effective 6/16/06: Erin Moriarty, Teacher, resignation from employment, effective 6/16/06; Shelby Policastri, Teacher, resignation from employment, effective 6/16/06.

CLASSIFIED PERSONNEL 8B.

## **Employment**

<u>Bottomley, Susan, Instructional Assistant SpEd, effective 2/6/06; Schoonard, Jeffrey, Custodian-Floater, effective 2/1/06.</u>

## Change in Assignment

<u>DelVal, Rick</u>, from Warehouse Stores Worker to Warehouse Supervisor, effective 1/25/06 through 2/16/06; <u>Gutierrez, Hector</u>, from 100%Campus Supervisor-Middle School to 48.75% Campus Supervisor-High School and 48.75% Multi-Media Technician, effective 2/7/0;

Olszewski, Carolyn, from 11-month School Data Processing Technician to 12-month Registrar, effective 2/13/06; Mitroff, Jim, from Maintenance Supervisor to Executive Director Operations, effective 2/15/06 through 2/24/06; Ramirez, Monica, from Health Technician to Secretary, effective 1/3/06 through approximately 2/10/06; Webb, Robert, from Warehouse Delivery/Driver to Warehouse Stores Worker, effective 1/25/06 through approximately 2/16/06.

#### Resignation

<u>Higuera, William,</u> Skilled Maintenance Worker, resigning for the purpose of retirement effective December 31, 2005.

## <u>SUPERINTENDENT</u>

ACCEPTANCE OF GIFTS

The Board accepted the following gifts:

9.

Gift/Donation	Donor's Intent for Gift	Department/ Staff Member	Site
\$100.00	Drama Department	Drama Department	EWMS
\$1,540.00	To cover duplicating costs for teachers	Admin.	EWMS
One printer, monitor and fax machine		Admin.	DNO

APPROVAL OF FIELD TRIPS

The Board approved the following field trips:

10.

: Date of Field Trip	School	Name of Sponsor and Team/Club, etc.	Name and Purpose of Conference Competition	<u>Location</u>
5/19 – 5/20/06	TPHS	Amy Wilcox Music Dept.	To participate in an educational music festival/ competition/clinic.	San Francisco
4/28 – 4/29/06	LCC	Mark Brubaker Volleyball coach	- ,	Redondo Beach
	LCC		Girls Volleyball Team is attending the Nike Challenge Volleyball Tournament, # 1 volleyball tour in the country.	Chicago, Ill
4/11 – 4/16/06	LCC	Dallas Hartley Mens' Lacrosse	LCC's nationally ranked team will play 3 east coast nationally ranked teams. Trip will include visits to historical sites.	
4/21 – 4/22/06	LCC	Amy Wasserman	Taking AP calculus students to a Calculus camp to study for their AP exam.	Julian, CA
4/9 – 4/10/06	: : TPHS	Bryan Brockett Golf Coach	Golf Tournament at La Purisima Golf Course	Lompoc, CA

# **PUPIL SERVICES**

APPROVAL/RATIFICATION OF AGREEMENTS 11.

The Board approved/ratified entering into the following agreements and authorized Simonetta March to execute the agreements:

- a) Interpreters Unlimited to provide language interpreting services for students' parents/guardians when required under special circumstances, during the period December 9, 2005 through June 30, 2006, for an amount not to exceed \$3,000.00, to be expended from the General Fund/Restricted 06-00.
- b) West Shield Adolescent Services to provide escort and transportation services for at risk special education students, during the period July 11, 2005 through June 30, 2006, for an amount not to exceed \$15,000.00, to be expended from the General Fund/Restricted 06-00.

#### **BUSINESS**

APPROVAL/RATIFICATION OF AGREEMENTS 12.

The Board approved/ratified entering into the following agreements and authorized Simonetta March or Eric Hall to execute the agreements:

- a) Cathedral Catholic High School for swimming pool use for the Torrey Pines High School off campus water polo P.E. program, during the period January 1, 2006 through June 30, 2006, for an amount not to exceed \$5,218.00, to be expended from the General Fund 03-00.
- b) State of California's 22<sup>nd</sup> District Agricultural Association for lease of facilities for the Torrey Pines High School AP testing, during the period May 1, 2006 through May 11, 2006, for an amount not to exceed \$2,500.00, to be expended from the General Fund 03-00.
- c) Coastal Christian Center for lease of facilities for the San Dieguito High School Academy AP testing, during the period May 1, 2006 through May 11, 2006, for an amount not to exceed \$1,500.00, to be expended from the General Fund 03-00.
- d) Petroleum P.E.T.S. to provide services and equipment to upgrade the Transportation Department Gasboy System, during the period February 24, 2006 through June 30, 2006, for an amount not to exceed \$2,085.00, to be expended from the General Fund/Restricted 06-00.
- e) University of California, San Diego for swimming pool use for the Torrey Pines High School Girls Water Polo program, during the period November 21, 2005

- through February 17, 2006, for an amount not to exceed \$3,602.00, to be expended from the General Fund 03-00 and to be reimbursed by the Torrey Pines High School Foundation.
- f) Cathedral Catholic High School for swimming pool use for the Torrey Pines High School Swim Team, during the period February 20, 2006 through May 26, 2006, for an amount not to exceed \$4,340.00, to be expended from the General Fund 03-00 and to be reimbursed by the Torrey Pines High School Foundation.
- g) Villanitas Homeowners Association for swimming pool use for the La Costa Canyon High School Swim Team, during the period February 20, 2006 through May 31, 2006, for an amount not to exceed \$6,000.00, to be expended from the General Fund 03-00 and to be reimbursed by the La Costa Canyon High School Foundation.
- h) Environmental Vehicle Services to provide preventative maintenance to the CNG station at the Transportation Department, during the period December 1, 2005 through November 30, 2006, for an amount not to exceed \$2,950.00, to be expended from the General Fund/Restricted 06-00.

APPROVAL OF AGREEMENTS/ ASSET MANAGEMENT 13.

The Board approved entering into the following agreements and authorized Simonetta March to execute the agreement:

- a) Schoolhouse Services to provide the District with enrollment forecasts, to be completed within 90 days from the date of notice to proceed, for an amount not to exceed \$25,000.00, to be expended from the Capital Facilities Fund 25-18 and Capital Facilities Fund 25-19.
- b) James W. Waldorf, Inc. to provide appraisal services for asset evaluation of three property sites, for an amount not to exceed \$14,000.00, to be expended from the Capital Facilities Fund 25-18.

APPROVAL OF AGREEMENT/ PRE-CONSTRUCTION SERVICES 14. The Board approved entering into an agreement with Douglas E. Barnhart, Inc. to provide pre-construction services for the San Dieguito High School Academy Performing Arts Center project, for an amount of \$47,073.00 plus allowable expenses, to be expended from Mello Roos funds.

RATIFICATION OF AGREEMENT 15.

The Board ratified the agreement entered into by the administration with AT&T Global Services on behalf of Pacific Bell Telephone Company dba SBC California to provide increased and scalable bandwidth between the district office and nine district sites utilizing the OPT-E-MAN (Optical Ethernet Metropolitan Area Network), at a cost of \$18,550.00 per month, to be expended from the General Fund 03-00.

APPROVAL TO AMEND AGREEMENT 16.

The Board approved amending the agreement entered into with Douglas E. Barnhart, Inc. for construction management services of the Canyon Crest Academy building project by adding construction management services for the Sports Field Modifications project at Canyon Crest Academy at a fee of 3.7% multiplied by the amount of the contract entered into with Western Rim Constructors, to be expended from Mello Roos funds, and authorized Simonetta March to execute the amendment.

APPROVAL OF CHANGE ORDERS 17. The Board approved change orders to the following projects and authorized Simonetta March to execute the change orders:

- c) Fordyce Construction for the Transportation Facility Improvements project B2005-32, change order 2, increasing the contract time by 195 days and increasing the contract amount by \$45,811.00, to be expended from the Special Reserve/Capital Project Fund 40-00 and Capital Facilities Fund 25-19.
- d) Modtech Holdings, İnc. for installation of three new modified relocatable classrooms to house the Transportation Department project, change order 1, increasing the contract time by 191 calendar days and increasing the contract amount by \$2,100.00, to be expended from the HUD Grant.

ACCEPTANCE OF CONSTRUCTION PROJECTS 18.

The Board accepted the following projects as complete, pending the completion of a punch list, and authorized the administration to file a Notice of Completion with the County Recorders Office:

- e) Transportation Facility Improvements project B2005-32, contract entered into with Fordyce Construction.
- f) Three new modified relocatable classrooms to house the Transportation Department project, contract entered into with Modtech Holdings, Inc.

APPROVAL OF

The Board approved the following business reports:

BUSINESS REPORTS 19.

- g) Purchase Orders 262913-760144
- h) Instant Money 10115-10118
- i) 2004 Bond Release 2/14/06

### **DISCUSSION AGENDA/ACTION ITEMS**

POLICIES 4351.1, 4451.1 and 4551.1, "PERSONAL ILLNESS OR INJURY LEAVE" 20. Moved by Mrs. Dalessandro, second by Mrs. Groth, that the Board adopt Policies 4351.1, 4451.1, AND 4551.1, "Personal Illness or Injury Leave."

AYES: Dalessandro, Groth, Hergesheimer,

Rich, Friedman

ADVISORY VOTE: Roberts, Sweet

NOES: None ABSENT: None

Motion unanimously carried.

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/ RELEASE 21. The suspension of a classified employee was presented in open session at the employee's request. Four people made public comments.

CLOSED SESSION 22.

The Board adjourned to closed session at 7:45 p.m. to discuss:

a) Public Employee Discipline/Dismissal Release

RETURN TO OPEN SESSION 23.

The Board returned to open session at 8:06 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION 24. President Friedman reported that the Board has just returned from executive session.

It was moved to approve the charges for the five (5) day suspension for Kimberly J. Crisp. The motion carried unanimously.

# **INFORMATION ITEMS**

2006 CSBA DELEGATE ASSEMBLY ELECTION 25. Dr. Lynch reported that this is an information item this time. This will return at the March 9 meeting to vote; however, there was a clarification that Mrs. Friedman and Dr. Lynch received today regarding the fact that the bylaws of Article 5, section 2 state, "No more than one member of the Delegate Assembly shall be from any one school district except those which are entitled to district representation according to CSBA's Apportionment Policy."

**PUBLIC COMMENTS** 

There were no public comments.

26.

FUTURE AGENDA ITEMS 27.

There were no future agenda items.

CLOSED SESSION 22.

The Board went into closed session at 8:08 p.m. to discuss:

- a. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957 (limited to consideration of the appointment, employment, evaluation of performance, discipline/release, dismissal of a public employee or to hear "complaints or charges brought against such employee by another person or employee unless the employee requests a public session").
- b. Conference with Labor Negotiators, pursuant to Government Code Sections 3549.1 and 54957.6.

Agency negotiators: Superintendent
Associate Superintendent/Human Resources
Associate Superintendent/Business Services
Employee organizations:

San Dieguito Faculty Association/ Classified School Employees Association

c. To discuss potential litigation, pursuant to Government Code Sections 3549.1 and 54957.6.

**OPEN SESSION** 

The Board returned to open session at 8:36 p.m.

ADJOURNMENT 28.

There being no further business to come before the Board, the meeting was adjourned at 8:37 p.m.

Beth Hergesheimer, Clerk

Peggy Lynch, Ed.D., Superintendent